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Commercial

Industrial

Design/ Build

Date: June 22, 2017

SAFETY CONFERENCE CALL

Attendees: Kim Hansen, Robby Price, Charlie Carter, Dale Ledbetter, Chris Keith, James O'Hara, Joe Anderson, Chris Higginbotham, Drew Burrell, Joe Logsdon, Kristy Chambers, Josh Hill, Matt Marsee, Dustin Turner, Joe Spears, Justin Hardcastle, Chris Mosley, Dale Carter

CORE VALUES- Matt Marsee + Safety/Quality of Life + Character + Accountability + Passion + Courage	PURPOSE – Dustin Turner We Strive to champion an environment where each team member can reach their greatest potential. A company who is not measured by just profits but number of positively changed lives.
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Kim Hansen

- **Accidents/Incidents – Fuel spill – Trip/fall – Dropped light from lift**
- **PULSE – Culture – see below**
- June Monthly Cord Inspection Color is **“BLUE”**
- Watch for heat illnesses – share symptoms with all employees
- **Accidents need to be reported ASAP regardless of severity**
- Employee Engagement App – Please make sure everyone has it loaded on their phones
- JULY 4th Shutdowns – Need help, Call Dale Carter
- Robby Price needs help this weekend.

BGMF BOWLING GREEN, KY ROBBY PRICE/C.CARTER

- On site 5
- Hazards – Tow motors, heavy traffic, energized facilities, tight spaces
- Mitigation – Watch surroundings, Use LO/TO and follow proper procedures, use flags and boundary tape as well as spotters when needed
- Issues – None
- Action Items – None

ELSA MICKEY MENDOZA

- On site – 5 - **NOT ON CALL**
- Hazards – Congestion, lots of activity, open trenches
- Mitigation – Use spotters when needed, watch surroundings, use proper PPE
- Issues – None
- Action Items - None

FRITZ WINTER FRANKLIN, KY D. LEDBETTER/C.KEITH

- On site 9 (including Tech and Subs)
- Hazards – Congestion, energizing plant, foundry in use
- Mitigation – Watch surroundings, PPE, LO/TO including documentation, stay out of foundry work area
- Issues – **Employee twisted ankle on rock and fell – No medical needed**
- Action Items – None

GETTI TIRE RICHBURG, SC JAMES O'HARA

- On site 5 M&L, 3 Temps

- Hazards –Fork lift traffic, energized plant, multiple areas, Heat, Congestion
- Mitigation – Use LO/TO, watch surroundings, use proper PPE, watch for heat illnesses
- Issues - None
- Action Items – None

HILLS	BOWLING GREEN, KY	JOE ANDERSON
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- On site 3
- Hazards – Energized plant, tow motor traffic, Plant operations
- Mitigation –PPE, LO/TO, watch surroundings, use spotters when needed
- Issues – None
- Action Items – None

KURARAY	PASADANA, TX	JAMES BRANHAM
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- On site – **NOT ON CALL**
- Hazards – Working plant, overhead work, heat
- Mitigation – Watch Surroundings, use spotters, watch for heat illnesses
- Issues – None
- Action Items – None

MORE THAN A BAKERY	VERSAILES, KY	CHRIS HIGGINBOTHAM
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- On site - 20
- Hazards – Congested site, High traffic, behind schedule
- Mitigation – Watch surrounding, PPE, Hi Viz
- Issues – **Employee spilled fuel on himself, other employee sent home for no safety glasses.**
- Action Items – None

NSCI	SHELBYVILLE, IN	JOE SPEARS
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- On site – 5 Randy Locklear not on call
- Hazards – Congestion, scaffolding work on monorail
- Mitigation – Use spotters when needed,
- Issues – **Dropped light from lift @ 35' – No injuries, lack of communication**
- Action Items – Communication is key!

POSCO	JEFFERSONVILLE, IN	J. HISHMEH/D. FEUSTEL
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- On site 6
- Hazards – Congested, large pits, turning panels on, plant now energized, utilizing cranes now, shutdown this weekend
- Mitigation – Watch footing and surroundings, use multiple spotters in high bay area, PPE including Hi Viz Vests. USE LO/TO
- Issues – None
- Action Items – None

SHOP	BOWLING GREEN, KY	DALE CAMPBELL
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- **Not on Call**

ST. PETER & PAUL	HOPKINSVILLE, KY	STEVEN KING
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- On Site – **NOT ON CALL**

TECHNICAL	VARIOUS LOCATIONS	BENTON KING
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- On Multiple Sites
- Hazards – General Construction Hazards, Other Trades
- Mitigation – PPE, Watch Surroundings
- Issues – None
- Action Items – None

TEKNO	CAVE CITY, KY	KRISTY CHAMBERS
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- On site 3
- Hazards – Energized plant, congestion
- Mitigation – PPE, LO/TO, watch surroundings

- Issues – None
- Action Items - None

TRACE DIE CAST	BOWLING GREEN, KY	GARY RIGDON
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- On site – **NOT ON CALL**

WARREN CO PARK GYMS	BOWLING GREEN, KY	JOSH HILL/M. SIMMONS
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- 6 On site
- Hazards – Outdoor work, digging primary
- Mitigation – PPE, watch surroundings, use proper listing techniques
- Issues – None
- Action Items - None

WOODFORD	MIDWAY, KY	MATT MARSEE
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- On site 9– 2 Simplex
- Hazards – Heavy equipment traffic, energized circuits, lift work, other trades, product moving in
- Mitigation – Watch surroundings, PPE, Hi Viz Vests, LO/TO, fall protection, no smoking or drinking bourbon!
- Issues – None
- Action Items – None

WRIGHT IMPLEMENT	D.BURRELL/M.SIMMONS	
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- On Site – 5
- Hazards – Underground work, Weather, materials
- Mitigation – watch surroundings, wear all PPE
- Issues – None
- Action Items - None

DR. ZIA	BOWLING GREEN, KY	DUSTIN TURNER
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- 7 On site
- Hazards – congested site, energizing site
- Mitigation – LO/TO, watch surroundings, proper PPE
- Issues – None
- Action Items - None

HIGHLIGHTS/ADDITIONAL INFORMATION

- Chris Mosley – PULSE
 - Culture
 - The sum of attitudes, customs and beliefs that distinguishes one group of people from another
 - We are trying to distinguish ourselves in a positive light from everyone else.
 - We want to be the light that shines on the path for others to see by
 - Winning Culture?
 - See the best in each other
 - Want the best for each other
 - Expect the best from each other
 - This = Unity
 - Enemies of UNITY
 - Poor Communication
 - Gossip
 - Sanctioned Incompetence
 - Unresolved Disagreements
 - Lack of a Shared Purpose
 - Communication
 - Builds Trust, Trust builds commitment and commitment builds care

- The biggest problem w/ communication is the illusion that it is happening, George Bernard Shaw
- Start with Communication
 - Team Meetings daily, participation in safety call, one on one employee meetings
 - Daily feedback, show appreciation, attack poor performance, never the performer
 - Be Clear
- Communication Builds Trust
- Trust Generates Commitment to the organization
- Commitment fosters teamwork
- Teamwork delivers results
- “If we are not connected at the top, we will crumble at the bottom”